

## Value-Added Services

“The Employment Source conducts thorough testing of potential job candidates. More significantly, I am always comfortable that they will not suggest an unsuitable applicant just for the sake of sending someone on an interview. We have a unique place of employment and I feel that finding the 'right fit' is as important to them as it is to us.”

~Susan Perrin-Sallak

Betty, Neuman & McMahon, PLC



### Profiles International Assessment Tools

Profiles International Assessment testing allows you to create an accurate benchmark of traits needed to perform the job you are wanting to fill. After your benchmark has been created, we schedule an appointment with the potential employee and administer the test. Once the test results are in, you will receive a report detailing how well this candidate will fit your open position. The test not only covers skills and mental abilities required, but also motivations, interests and key personality traits that would also be beneficial to the position. This assessment is an excellent tool for creating a successful match. Other Profiles International Assessments include detailed reports on work ethic, reliability, customer services abilities, sales abilities and more. [More Information>>](#)



### Ad Placement and Pre-Screening of Resumes

If needed The Employment Source will place an advertisement in local newspapers to advertise specifically for your position. Our experienced writing staff will create an effective ad designed for your unique needs. We have negotiated substantial discounts, as much as 30-40 percent, and pass those savings on to companies using our direct hire placement services! Placing an ad specific to your position increases the talent pool and is especially useful when you are looking for specific work experience or educational background.



### Skills Testing

Testing helps to reduce the risk of hiring someone with minimal skill level and spending valuable time on training, when another candidate already possessing the skills needed is available. We offer a variety of tests for this purpose, including several computer programs, accounting and general skills tests. Just give us a call, and for a minimal fee of \$25 per test, we will set up an appointment for your potential employee to come down to our office and take the tests of your choice. Test results are usually sent to you within 24-hours. See our section on [testing](#) for a complete list of tests offered.



## **Background Checks/Reference Checks**

We are available for conducting criminal background checks on potential employees you have found on your own as well as conducting employment verifications and reference checks. Reference checks can be conducted for \$25 per employee, while fees for criminal background checks vary. Please consult one of our employment specialists for a quote. All employees referred to you by The Employment Source have already passed our extensive background check procedure.